



Protect Our Coast
and Oceans Fund



The Ventura Audubon Society conducts a Shorebird Recovery program that monitors and protects California least Terns (CLT) and western snowy plovers (WSP) on Ventura County Beaches in Oxnard California. The Shorebird Recovery program includes collecting scientific data, protecting habitat and outreach. The goal of this internship is to protect nesting CLT and WSP and their young to improve breeding success and connect public beachgoers with topics of climate change and shorebird conservation.



Job Description:

This will be a 10-week position starting on May 22nd and ending on July 30th. The work week will vary between 20-30 hours per week. Primary workdays will include Saturdays and Sundays. The primary job responsibility will be to conduct roving interpretation to beach visitors about the western snowy plover, California least tern, and the impacts of climate change on local shorebirds on two VAS project beaches in Ventura County. The intern will be given field training in the identification of shorebirds, in particular snowy plover and least tern identification, and beach plant botany. Interns will have the opportunity to participate in shorebird surveys, and they will complete weekly wrack surveys and shorebird disturbance surveys using Survey123. On weekends they will conduct outreach at project beaches, and recruit Dog Rangers at Hollywood Beach. Interns will post on the Ventura Audubon social media platforms and create short videos about outreach topics in climate change and shorebird conservation as well as create and publish a blog post on California Audubon's website. Compensation: \$15.50-\$18.00/ hr based on experience.

Additional Opportunities:

- Lead bird walks, for bilingual interns lead bilingual or Spanish language bird walks
- Assist with Beach Naturalist volunteer training
- Create bi-lingual outreach materials
- Identify snowy plover (males and females), snowy plover chicks and least tern adults and chicks

Requirements:

- Familiarity and facility with basic Microsoft Office software, Internet search programs, social media platforms, and standard email software
- Possess strong written and oral communication skills
- The ability to communicate and interact in a positive, professional manner with diverse people, including project partners, staff, volunteers, youth, and the public
- Self-motivation and resourcefulness in completing assigned tasks
- A strong interest in birds

Desired:

- Ability to speak Spanish
- Video creation and editing experience

This program seeks to engage ethnically and racially diverse young professionals in natural resource careers.